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ENVIRONMENTAL POLICY

The top management of Bilco UK Ltd has an environmental policy that is appropriate to the nature, scale and environmental impacts of its activities and services. Bilco UK Ltd recognises the importance of the continuous improvement of environmental considerations, and will take this into account at all stages of business planning, development, production and marketing whilst continuing to produce high quality products to our customers' specification and satisfaction.

In particular the following objectives will be pursued as far as is reasonably practicable:-

- Compliance with relevant environmental legislation and regulations
- Minimisation of emissions and prevention of pollution
- Conservation of water and energy
- Conservation of natural resources used in our processing and dispatch operations, particularly in the use of packaging
- Minimisation of waste, recycling of packaging materials and safe storage and disposal of waste to meet 'Duty of Care' requirements
- Minimisation of solvents in the workplace and atmosphere
- Minimisation of noise levels to lowest levels practicable for employees and members of the public
- Raising awareness, encouraging participation and training employees in environmental matters
- Assisting customers to select products that are most suited to minimise environmental impact

James E. Fisher,
Managing Director, Bilco UK/Europe

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